



San Antonio ISD Police Department



Frequently Asked Questions?

Q. Does SAISD PD have a cadet sponsorship program?

A. *Currently, SAISD PD does not have a cadet sponsorship program. However, that is a possibility for the near future.*

Q. Does SAISD PD provide a firearm?

A. *No, SAISD PD does not provide a firearm. It is the employee's responsibility to select and purchase a firearm that is within the department's regulations.*

Q. Does SAISD PD provide training to officers new to the district?

A. *SAISD PD provides a 16 week in-house training which consists of a vast array of trainings (e.g. ALERRT, Firearms, Ballistic Shield, Legislative Updates, etc.).*

Q. Does SAISD PD allow officers to attend external trainings? Who is responsible for the costs associated with the trainings?

A. *SAISD PD will absorb the costs associated with the trainings when approved by the training Commander.*

Q. What are the prerequisites for joining a specialized role and/or assignment?

A. *Officers are selected based on their work ethic, professionalism and positive supervisory feedback.*

Q. Does SAISD PD require a specific law enforcement academy training to be a police officer?

A. *No, SAISD PD accepts any law enforcement academy training as long as the minimum requirements listed on the job description are met.*

[Job description - click here](#)



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Q. What is the payroll frequency for SAISD PD?

A. *SAISD PD is on a bi-weekly payroll schedule.*

Q. Does SAISD compensate for prior law enforcement experience?

A. *Yes, SAISD compensates for directly-related experience.*

Q. Does SAISD PD offer overtime opportunities?

A. *Yes, SAISD PD has plenty of opportunities for overtime whether working extra curricular activities or working a colleague's shift.*

Q. Does SAISD PD allow for off-duty work?

A. *Yes, SAISD PD allows for off-duty, however there is a probationary period for employees who do not meet the initial criteria. Additionally, off-duty must be approved by the overseeing Lieutenant and Chief of Police.*

Q. How many work shifts does SAISD PD have? What are the shifts?

A. *SAISD PD has 3 shifts. Patrol consists of A Shift = 6am-2pm; B Shift = 2pm-10pm; C Shift = 10pm-6am. Campus shift consists of Monday through Friday 8:30 am-4:30 pm.*

Q. Does SAISD PD provide relocation assistance?

A. *SAISD PD can provide contact information for an apartment locator that is free of cost to the applicant. The apartment locator can assist with locating and securing an apartment or house of choice.*

Q. Does SAISD PD provide a stipend for advancement in proficiency certificate levels?

A. *Currently, SAISD PD does not provide a stipend for advancement in proficiency certificate levels. However, SAISD PD assists with obtaining hours toward advancement in proficiency certificate levels.*



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Q. Are SAISD PD officers allowed to enroll their children in SAISD schools?

A. *Yes, SAISD PD officers can enroll their children in any of the SAISD schools of their choice. New students may transfer into SAISD at any time during the school year.*

[More information - click here](#)

Q. Does SAISD PD provide a uniform?

A. *SAISD PD provides a yearly uniform allowance of \$500.00 initially and \$450.00 annually thereafter.*

Q. Does SAISD PD have a “take home patrol car” program?

A. *No, SAISD PD does not have a “take home patrol car” program. Currently, only Command Staff and K-9 officers are allowed to take home patrol cars.*

Q. Does SAISD PD have age limitations for a police officer?

A. *No, SAISD is committed to non-discrimination on the basis of color, ethnicity, culture, religion, national origin, age, sex, gender identity, gender expression, sexual orientation, appearance, immigration/citizenship status, home language, socioeconomic status, or disability in its education programs, services, and District business functions.*

[Non-discrimination Statement - click here](#)

Q. Does SAISD PD employ military veterans?

A. *Yes, SAISD PD employs military veterans. SAISD PD recognizes that military service is valuable in the workplace.*

Q. Does SAISD PD employ reserve police officers?

A. *No, SAISD PD does not employ reserve police officers.*